No: e-36163/ED/OSD/Estt./A4/2026/1
GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
***

Puducherry, dated 06.11.2026

MEMORANDUM

With the approval of the Competent Authority, the Undersigned hereby offers to the candidates mentioned in the "Annexure" to this Memorandum, a temporary and regular appointment the post of **Construction Helper (Group 'C', Non-Gazetted, Non-Ministerial)** in the **Level-2** of the Pay Matrix in the Division/Office mentioned against them with immediate effect. The appointee will also be entitled to draw the dearness and other allowances at the rates admissible and subject to the conditions laid down in rules and orders governing the grants of such allowances in force from time to time.

2. The terms of appointment are as follows;-

(i) The offer of appointment will be subjected to production of the following certificates in original:-

(a) Nativity/Residence

(b) Community Certificate

(c) Educational Qualification

(d) Age

(e) Persons with Benchmark Disability [for PwBD candidates only]

(f) Ex-Servicemen [for XSM candidates only]

(g) Meritorious Sports Persons [MSP candidates only]

(ii) The appointment is **temporary** and may be terminated at any time by a month's notice given by either side without assigning any reason. The Appointing Authority, however, reserves the right of terminating the services of the appointee forthwith or before the expiry of the stipulated period of notice by making payment to him/her of sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof. In case of the appointee prefers to terminate his/her services before the expiry of the stipulated period of notice, he/she shall be allowed to do so by making payment of a sum equivalent to the pay and allowances for the period of notice or unexpired portion thereof.

(iii) He / She shall be placed on probation for a period of 2 years from the date of his/her joining.

(iv) Other conditions of Service will be governed by the relevant rules and orders in force from time to time.

3. The appointment will be further subject to:-

(i) Production of a Certificate of Fitness from the Competent Medical Authority (Resident Medical Officer).

(ii) Submission of declaration in the form enclosed (Annexure-II) and in the event of the candidate having more than one wife living or being married to a person, having more than one spouse living, the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.

(iii) Submission of attestation forms for verification of character and antecedents, along with the joining report, shall be made within 15 days from the date of joining.

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4. In case if it is found that he/she was guilty of misconduct of involving moral turpitude which would disqualify him from the Government Service or had suppressed any material of fact relating to his conduct prior to entering the Government Service or if any declaration given or information furnished by him/her proves to be false, he/she will be liable to be discharged from the service and such other action as the Government may deem fit necessary.

5. It may please be stated whether the candidate is serving or is under obligation to serve another Central Government Department/a State Government or Public Authority.

6. As no person professing a religion different from the Hindu or Sikh religion can be deemed to be a member of Scheduled Caste, the candidate should inform about the change, if any, of his religion to his appointing/administrative authority immediately after such a change. (This applies only in the case of Scheduled Caste candidate).

7. The appointment is provisional and is subject to the Caste/Community Certificate being verified through the proper channel in respect of the candidates selected under OBC/MBC/BCM/EBC/SC/ST/BT/EWS/PwBD reservation, and if the verification reveals that the claim belong to OBC/MBC/BCM/EBC/SC/ST/BT/EWS/PwBD is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.

8. If the candidate accepts the offer on the above terms and conditions, he/she should report for duty before the Head of Department/Office concerned immediately and in any case **not later than 23.11.2026**. If the candidate fails to report for duty on or before the prescribed date, the offer will be treated as **CANCELLED**, and no further communication will be entertained.

9. No traveling allowance will be allowed for joining the post.

10. The offer of appointment is subject to the outcome of the (i)O.A. No.1039/2025 filed by Tmt. C.Bhuvaneswari (ii)O.A. No. 1040/2025 filed by R. Muthazhagi (iii) O.A. No.1041/2025 filed by J. Gowsalya, (iv) O.A.No.1258/2025 filed by Thiru. S.Vijayakumar (v) O.A. No.1153/2025 filed by Thiru. Karatam Durga Rao & others, (vi) O.A. No.1464/2025 filed by Thiru. A. Kathiravanathan and others (vii) O.A. No.1677/2025 filed by Thiru. P. Saravanan, and (viii) O.A. No.1198/2026 filed by Thiru. M. Rahul before the Hon'ble Central Administrative Tribunal, Chennai Bench.

/ By Order /

SUPERINTENDING ENGINEER
-cum- HEAD OF DEPARTMENT

To

The Individuals concerned.

Copy to:

1. The Heads of Division/Offices concerned:

   With a request to verify the following certificates in original and send confirmation to this office within a week from the date of joining that such verification has been done and tallied with the basics data to be furnished, before accepting the joining report of the candidate.

   i. Birth / age and educational qualification certificates.
   ii. Nativity Certificate / Residence Certificate, Community Certificate, (in case of selected under reserved category), PwBD certificate, XSM, MSP, etc. as the case may.

iii. The attestation forms for verification of character and antecedents must be collected from the candidate at the time of joining the post and forward the same separately to the **O/o the Special Officer (Electricity), Electricity Department, Puducherry**, immediately.

iv. The Bio-data of the individual in the prescribed Proforma (enclosed) should be sent to the **O/o the Special Officer (Electricity), Electricity Department, Puducherry.**

v. The OBC/MBC/BCM/EBC/SC/ST/BT/EWS/Ex-Sm/PwBD Certificates must be obtained from the candidate and attached in his/her Service Book.

vi. When the candidate reports for duty and fulfills the above, he/she may be appointed as the Construction Helper and the declaration in "Annexure-II" should also be obtained before accepting the joining report.

vii. The candidate on appointment as Construction Helper may be placed on probation for a period of two years from the date of his joining the post.

2. The Superintending Engineer- MP&OR/ O&M/Puducherry Region, Electricity Department, Puducherry.
3. The Under Secretary to Govt. (Power), Puducherry.
4. The Under Secretary to Government (Personnel Wing), Chief Secretariat, Puducherry.
5. The Under Secretary to Government (Puducherry Examining Authority), Chief Secretariat, Puducherry.
6. The Employment Officer, Employment Exchange, Puducherry.
7. The Director of Accounts and Treasuries, Puducherry.
8. The Financial Controller, Electricity Department, Puducherry.
9. The P.S. to Hon'ble Minister (Power), Puducherry.
10. The P.S. to Secretary to Govt. (Power), Puducherry.
11. The Deputy Director of Accounts and Treasuries, Karaikal /Mahe / Yanam.
12. The Executive Engineer – Urban O&M / Cables & TTC / SPM & Buildings / Rural (North) O&M / Karaikal / EHV /MRT & MMC/ Auto SS / Rural (South) O&M/ General, Electricity Department, Puducherry.
13. The Assistant Engineer- Mahe /Yanam, Electricity Department, Puducherry.
14. The Assistant Engineer-Computer, Electricity Department, Puducherry (With a request to host the order in the Department's website).
15. Stock file.

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Annexure to Memorandum No.: e-36163/ED/OSD/Estt./A4/2026/1 dated 06.11.2026

Sl. No.	Name and Address of the candidate Tvl.	Section / Division in which posted as Construction Helper	Vacancy against which posted Tvl.
1	**P. GOWSIGAN,** NO.13 SHIVA VISHNU NAGAR, VELRAMPET, PUDUCHERRY - 605004.	Town West O&M, O/o the EE - Urban O&M.	A.Sivakumar, Promoted
2	**MEDA VENKATESH,** No. 6-2-168, KURASAMPETA, YANAM - 533464.	YANAM O&M, O/o THE AE- YANAM.	Existing vacancy
3	**P. AKASH,** PARAMMAL HOUSE PARAKKAL, MAHE - 673310.	MAHE O&M, O/o THE AE- MAHE.	NISHANTH. V, Promoted
4	**A. AKASH,** NO. 44, DHARKA STREET, BAHOUR, PUDUCHERRY - 607402.	Bahour SS, O/o THE EE - RURAL (SOUTH) O&M.	Deivamani.T, Promoted
5	**R. SATHISH,** NO. 9. RADHAKRISHNAN NAGAR, THIRUBUVANAI, PUDUCHERRY-605107.	Thirubuvanai SS, O/o THE EE - RURAL (SOUTH) O&M.	Kannaiyan.M, Retired
6	**S. RANJITH,** No. 04, PUDHU NAGAR, KEEZHPARIKALPET, BAHOUR, PUDUCHERRY - 607402.	Bahour O&M, O/o the EE- RURAL (SOUTH) O&M. (service placed at Karaiyamputhur O&M)	Devanathan.N, Promoted
7	**K. VIJAYAKUMAR,** NO .21, THACHU PILLAIYAR KOIL STREET, KOODAPAKKAM , PUDUCHERRY - 605502.	Thirukanur O&M, O/o the EE- RURAL (NORTH) O&M. (service placed at Thettampakkam SS)	R. Ganesh, Promoted
8	**SARATHKUMAR S,** NO 28, IYYANAR KOIL STREET, IRULANCHANDAI, PUDUCHERRY - 607402.	Kirumambakkam O&M, O/o the EE- RURAL (SOUTH) O&M. (service placed at Karaiyamputhur O&M)	Yuvaraj. J, Promoted
9	**A. ARULKUMAR,** NO.4, FIRST STREET, PUDHU NAGAR, SECOND PLOT, KANUVAPET, VILLIANUR, PUDUCHERRY-605110.	Katterikuppam O&M, O/o The EE - Rural (North) O&M.	I. Arokiaraj, Retired
10	**G. NANDHA,** NO.15 A, 7TH CROSS STREET, MUTHAMIZH NAGAR, SEDARAPET, PUDUCHERRY-605111.	PLCC & Lines, O/o the EE- EHV. (service placed at O/o the SE - O&M)	K.Sathiamoorthy, Promoted

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Sl. No.	Name and Address of the candidate Tvl.	Section / Division in which posted as Construction Helper	Vacancy against which posted Tvl.
11	**G. AKASH,** NO.11, GANGAIAMMAN KOIL STREET, THONDAMANATHAM, PUDUCHERRY 605502.	Sedarapet O&M, O/o the EE- RURAL (NORTH) O&M. (service placed at O/o the AE - Protection)	C. Thayanithi, Promoted
12	**M. VIMAL,** NO.24, NORTH STREET, MANGALAM POST, VILLIANUR, PUDUCHERRY -605110.	Vadamangalam O&M, O/o THE EE - RURAL (SOUTH) O&M. (service placed at West O&M)	Periasamy alias Ramji. T, Promoted
13	**M. BALACHANDIRAN,** NO.8, SECOND CROSS STREET, KASTHURIBAI NAGAR, MADAGADIPETPALAYAM, MADAGADIPET, PUDUCHERRY-605107.	FC & Commercial, O/o the EE- EHV.	R. Kumaravel, Promoted
14	**A. ANBARASAN,** NO.30, FIRST VANNIAR STREET, KANUVAPET, VILLIANUR, PUDUCHERRY - 605110.	Katterikuppam O&M, O/o THE EE - RURAL (NORTH) O&M. (service placed at O/o the Special Officer, Electricity Dept)	S. Sakthimurugan, Promoted
15	**G. THAMIZHARASAN,** NO. 159, NORTH STREET, VADHANUR, PUDUCHERRY - 605501.	KATTERIKUPPAM O&M, O/o THE - EE RURAL (NORTH) O&M. (service placed at Vadhanur O&M)	P. Boopalan, Promoted
16	**G. NANTHABALAN,** NO.6, BHARATHI STREET, MGR NAGAR, KOTTAMEDU, ARIYANKUPPAM, PUDUCHERRY - 605007.	THAVALAKUPPAM O&M, O/o THE EE - RURAL (SOUTH) O&M.	Sivagurunathan. D, Promoted
17	**G. ALPHONSE ANTONY,** NO.34, NSC BOSE STREET, KARAIKAL-609602.	Neravy O&M, O/o the EE - Karaikal.	KALAISELVAN. R, Promoted
18	**M. RAJAGANESH,** NO. 55 THITTACHARRY SALAI, T.R. PATTINAM, KARAIKAL - 609606.	Town O&M, O/o the EE - Karaikal. (service placed at Kottucherry O&M)	MOHAMED MAHDHUM IBRAHIM. M Promoted.
19	**VYSHNAV SAJEEV,** KUNNUMMAL HOUSE, P.O. PANDAKKAL, MAHE 673310.	PALLOOR O&M, O/O THE AE- MAHE.	NISHANTH. V, Promoted

SUPERINTENDING ENGINEER
-cum- HEAD OF DEPARTMENT